

SUMMARY REPORT -
SUBJECT: COMPLAINT REGISTER INVESTIGATION NO.:
CHICAGO POLICE DEPARTMENT

311124

DATE OF REPORT (DAY-MO.-YEAR)

INSTRUCTIONS: SUBMIT ORIGINAL AND 3 COPIES IF ASSIGNED TO SAME UNIT AS ACCUSED.
SUBMIT ORIGINAL AND 4 COPIES IF NOT ASSIGNED TO SAME UNIT AS ACCUSED.

TO: SUPERINTENDENT OF POLICE

ATTENTION ☐ ADMINISTRATOR IN CHARGE, OFFICE OF PROFESSIONAL STANDARDS
☒ ASSISTANT DEPUTY SUPERINTENDENT, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATORS NAME DENISE DRAPER-SIBLEY RANK PA STAR NO. 10819 SOCIAL SEC. NO. --- EMPLOYEE NO. [REDACTED] UNIT ASSIGN. 121-S
REFERENCE NOS. (LIST ALL RELATED C.R., C.B., I.R., INVENTORY NOS. ETC., PERTINENT TO THIS INVESTIGATION)

NONE

ADDRESS OF INCIDENT				DATE OF INCIDENT - TIME		BEAT OF INCIDENT	LOCATION CODE*	
7 EAST 111TH STREET				several dates in 2005&2006		531	04	
ACCUSED	NAME	RANK	STAR NO.	SOCIAL SEC. NO.	EMPLOYEE NO.	UNIT ASSIGN.		
	1. Jesse TERRAZAS	Sgt	1539	---	[REDACTED]	620		
	2. Kevin GLOVER	Sgt	1587	---	[REDACTED]	620		
	3. Jeffery COLEMAN L	Sgt	1008	---	[REDACTED]	620		
	SEX/RACE	D.O.B.	DATE OF APPOINTMENT		DUTY STATUS (TIME OF INCIDENT)		PHYS. COND. CODE*	
	1. m/h	[REDACTED] 65	26 Mar 90		<input checked="" type="checkbox"/> ON DUTY <input type="checkbox"/> OFF DUTY		<input checked="" type="checkbox"/> SWORN <input type="checkbox"/> CIVILIAN 01	
	2. m/b	[REDACTED] 59	09 Sep 85		<input checked="" type="checkbox"/> ON DUTY <input type="checkbox"/> OFF DUTY		<input checked="" type="checkbox"/> SWORN <input type="checkbox"/> CIVILIAN 01	
	3. m/b	[REDACTED] 66	01 Aug 94		<input checked="" type="checkbox"/> ON DUTY <input type="checkbox"/> OFF DUTY		<input checked="" type="checkbox"/> SWORN <input type="checkbox"/> CIVILIAN 01	
	IF APPLICABLE - DATE ARRESTED/INDICTED		CHARGES		COURT BRANCH	DISPOSITION & DATE		
1. none								
2.								
3.								
COMPLAINANTS	NAME	ADDRESS**	CITY	STATE	TELEPHONE	SEX/RACE	D.O.B./AGE	PHYS. COND. CODE*
	[REDACTED]	unit# 620, emp# [REDACTED]	[REDACTED]		pax 2023	f/b	[REDACTED] 61	01
VICTIMS	NAME	ADDRESS**	CITY	STATE	TELEPHONE	SEX/RACE	D.O.B./AGE	PHYS. COND. CODE*
	none							
WITNESSES	NAME	ADDRESS**	CITY	STATE	TELEPHONE	SEX/RACE	D.O.B./AGE	PHYS. COND. CODE*
	[REDACTED]	unit# 620, emp# [REDACTED]	[REDACTED]		pax2023	f/b	[REDACTED] 64	01
		unit#610, emp#4 [REDACTED]	[REDACTED]		pax2023	f/b	[REDACTED] 64	01

☒ SEE ATTACHED SHEET FOR ADDITIONAL ACCUSED, COMPLAINANTS, VICTIMS, WITNESSES.

* SEE REVERSE SIDE FOR CODES, INSTRUCTIONS FOR STATING ALLEGATIONS, AND COMPLETING THE REMAINDER OF THE SUMMARY REPORT.
** IF CPD MEMBER, LIST RANK, STAR, SOCIAL SECURITY, EMPLOYEE NOS. IN ADDRESS, PAX/BELL IN TELEPHONE BOX.

ALLEGATIONS

(REFER TO PAGE 1)

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ADDITIONAL COMPLAINANTS:

3. [REDACTED] Unit 620, pax 2023, DOB [REDACTED] 61, doa 09 Mar 87, 01, F/W.

ADDITIONAL WITNESSES:

3. [REDACTED], Unit 620, pax 2023, DOB [REDACTED] 61, doa 09 Mar 87, 01, F/W.

I.
II.

ALLEGATIONS:

Accused #1: Sergeant Jesse TERRAZAS

1. It is alleged by [REDACTED] that sometime during late September or early October 2005, while in an office within the Area Two Detective Division, Sergeant TERRAZAS acted in an inappropriate manner, when he approached [REDACTED] from behind and unsnapped her bra.
2. It is alleged by [REDACTED] that sometime during late October or early November 2005, while at [REDACTED] residence, Sergeant TERRAZAS acted in an inappropriate manner, when he took his pants down and stated to [REDACTED] "Come on let me show you just a little bit."
3. It is alleged by [REDACTED] that sometime during late October or early November 2005, Sergeant TERRAZAS acted in an inappropriate manner, when he pulled down his underwear and stated to [REDACTED] "Whatever, he could not do with his penis, he could make up with his mouth."
4. It is alleged by [REDACTED] that Sergeant TERRAZAS acted in an inappropriate manner when he asked her several times from the middle of November 2005, until January 2006, if he could come over and try to have sex with her.
5. It is alleged by [REDACTED] that sometime during late September or early October 2005, while in an office within the Area Two Detective Division, Sergeant TERRAZAS approached [REDACTED] from behind and attempted to unsnap her bra.

Accused #2: Sergeant Kevin GLOVER

It is alleged by Police Agent [REDACTED], that Sergeant GLOVER #1587, failed to obtain a complaint register number in a timely manner on 09 February 2006, after being informed by [REDACTED] that Sergeant Jesse TERRAZAS unsnapped her bra.

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Accused #3:

Sergeant Jeffery COLEMAN

It is alleged by Police Agent I [REDACTED] that Sergeant COLEMAN #1008, failed to obtain a complaint register number in a timely manner on 09 February 2006, after being informed by [REDACTED] that Sergeant Jesse TERRAZAS unsnapped her bra.

II.

EVIDENCE:

1. Complaint against Department member for CR#311124 and related document.
2. Initiation report from Lieutenant Laurel BRESNAHAN, Commanding Officer, Area 2, Special Victims Unit.
3. Copy of Equal Employment Opportunity Complaint, EEO # 06-003.
4. Complainant statement from [REDACTED] Unit 620.
5. Report from complainant, [REDACTED], Unit 620
6. Witness statement from Sergeant Kevin GLOVER, Unit 620.
7. Witness statement from Sergeant Jeffery COLEMAN, Unit 620.
8. Witness statement from [REDACTED] Unit 620.
9. Witness statement from [REDACTED] Unit 620.
10. Witness statement from [REDACTED], Unit 610.
11. Copy of Sergeant Jesse TERRAZAS' Personnel Assignment Record.
12. Accused statement from Sergeant Kevin GLOVER, Unit 620 and related documents.
13. Accused statement from Sergeant Jeffery COLEMAN, Unit 620 and related documents.
14. Accused statement from Sergeant Jesse TERRAZAS, Unit 620 and related documents.
15. Complimentary History of Sergeant Kevin GLOVER.

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II.

EVIDENCE: (continued)

16. Previous Disciplinary History of Sergeant GLOVER.
17. Complimentary History of Sergeant Jeffery COLEMAN.
18. Previous Disciplinary History of Sergeant Jeffery COLEMAN.
19. Complimentary History of Sergeant Jesse TERRAZAS.
20. Previous Disciplinary History of Sergeant Jesse TERRAZAS.
21. Recommendation report from Sergeant Jamie KANE, Unit 121.
22. Administrative Proceeding Rights/Notification of Charges/Allegations, Sergeant Jeffery COLEMAN and related documents.

III.

INVESTIGATION:

Upon receipt of this investigation, the undersigned reviewed the initiation report from Lieutenant Laurel BRESNAHAN, Commanding Officer, Area 2 Special Victims Unit. BRESNAHAN reported of being informed by Sergeant Jeffery COLEMAN and Sergeant Kevin GLOVER that they were approached by [REDACTED] informing them that Sergeant Jesse TERRAZAS had unsnapped her bra and directed numerous uncomfortable sexual remarks to her. BRESNAHAN further reported that [REDACTED] supplied the names of Detective [REDACTED] and Detective [REDACTED] as witnessing the "bra" incident. BRESNAHAN reported that upon receiving [REDACTED] complaint, she initiated this complaint register number and EEOC investigation. (Attachment#2)

On 23 February 2006, in a formal statement, [REDACTED] stated that sometime in late September or early October 2005, while at work, she was having a conversation with several people in the room. [REDACTED] stated that TERRAZAS was not part of that conversation, but at one point, he walked behind her and unsnapped her bra. [REDACTED] stated that TERRAZAS then walked towards Detectives [REDACTED] and [REDACTED] in an attempt to do the same thing to them, because she heard [REDACTED] and [REDACTED] tell TERRAZAS, that he better not try it.

[REDACTED] stated that she went to the washroom to fix her bra and when she returned, TERRAZAS walked behind her with his arms stretched out and attempted to reach for her back again. [REDACTED] stated that she caught TERRAZAS' arms and told him to get away from her and that he laughed and said that he had skills as he raised his hand and motioned with his thumb and forefinger. [REDACTED] stated that she did not tell a supervisor at that time about that incident.

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III.

INVESTIGATION: (continued)

██████████ stated that sometime in late October 2005 or early November 2005, she had a conversation with TERRAZAS, when she told him about being upset over a domestic situation she was having (with someone else) and that she wanted to go out after work and have a drink. ██████████ stated that TERRAZAS agreed to have a drink with her and they drove their separate cars to a bar. After arriving at the bar, ██████████ stated she told TERRAZAS that she changed her mind and did not want to go to the bar, because she had her own bar at home. ██████████ stated that TERRAZAS followed her home to make sure that she was "ok" and upon arriving at her home, TERRAZAS asked to come inside and talk, to which ██████████ agreed. (Attachments#4 &5)

██████████ stated that while inside her home, TERRAZAS told her, he had always liked her and wanted to know what it would be like to have sex with her. ██████████ stated that TERRAZAS continued to tell her that he was very talented orally and after asking her if he could show her what he could do, he took his pants down and stated, "Come on let me show you just a little bit".

██████████ stated that when TERRAZAS pulled down his pants, she laughed at him and he stated that, whatever he could not do with his penis, he could make up with his mouth. RIVERS stated that she then told TERRAZAS to get dressed and go home. ██████████ stated that TERRAZAS told her that he was not trying to upset her and that he would leave. ██████████ related that there were no other persons present during that incident.

██████████ stated that from the middle of November 2005 – January 2006, TERRAZAS asked her several times if he could come over to her home and have sex with her. ██████████ indicated that there were no witnesses to any of those incidents.

██████████ stated she could not recall when she initially spoke to GLOVER and COLEMAN, but it was sometime after 02 February 2006, when she was approached by them and asked what was going on with her and TERRAZAS. ██████████ stated that since neither GLOVER nor COLEMAN were present during the incident with the bra, she informed them about TERRAZAS unsnapping her bra and about him asking her for sex which she turned down.

██████████ stated that after talking to GLOVER and COLEMAN, she was asked by GLOVER if she was going to make a complaint through the channels or would she be going to IAD. She told GLOVER, she would talk to Lieutenant BRESNAHAN and GLOVER agreed to go with her.

██████████ stated that COLEMAN also told her that he would go to BRESNAHAN and tell her about an incident which he witnessed, when TERRAZAS yelled at ██████████ about, "Saving her ass from a CR number. And that she owed him for that". However, ██████████ indicated that she did not go to BRESNAHAN and that at some point, COLEMAN talked to BRESNAHAN and initiated this complaint number. (Attachments#4&5)

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II.

INVESTIGATION: (continued)

GLOVER in his witness statement related that on 09 February 2006, [REDACTED] informed him of TERRAZAS unsnapping her bra. GLOVER related that when [REDACTED] told him about the incident, she did not make a big deal about it and he was not exactly sure of what she was saying. GLOVER stated that he went home and slept on it and the next morning he discussed [REDACTED] conversation with COLEMAN, who had also been present. GLOVER related, after he and COLEMAN discussed

[REDACTED] conversation, they decided that they should cover themselves, so he (GLOVER) called BRESNAHAN, informing her of [REDACTED] complaints. GLOVER stated that BRESNAHAN later initiated this complaint register number. (Attachment#6)

As noted, GLOVER stated that he went home without obtaining a complaint register number, upon being informed by [REDACTED] of TERRAZAS' misconduct. Therefore, GLOVER'S witness statement was terminated and he was informed that he would be served as an accused with failure to obtain a complaint register number in a timely manner. (Attachment#6)

COLEMAN in his witness statement related that because of a rumor he and GLOVER heard of [REDACTED] and TERRAZAS quarrelling, on 09 February 2006, he and COLEMAN asked [REDACTED] what happened between her and TERRAZAS.

COLEMAN stated that [REDACTED] told him that TERRAZAS scolded her about a job assignment because he was upset that she would not date him. COLEMAN stated that [REDACTED] also stated that last year, TERRAZAS unsnapped her bra and that Detectives MATHIS and [REDACTED] witnessed that incident. COLEMAN stated that when [REDACTED] told him that she would handle that situation herself, he told her that she should not have to be threatened at work and that a CR Number would be initiated.

COLEMAN stated that he typed a report to BRESNAHAN and left a message on her voice mail relative to [REDACTED] allegation of misconduct by TERRAZAS. COLEMAN did not obtain a complaint register number, therefore, his witness statement was terminated and he was informed that he would be served as an accused with failure to obtain a complaint register number in a timely manner. (Attachment#7)

Subsequently, witness statements were obtained from [REDACTED], [REDACTED] and [REDACTED]. MATHIS and DAVIDSON stated that they had no personal knowledge or independent information relative to [REDACTED] complaints against TERRAZAS. However, [REDACTED] stated that she witnessed TERRAZAS unsnap [REDACTED] bra and that during that same incident, TERRAZAS attempted to unsnap her bra as well.

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III.

INVESTIGATION: (continued)

Additionally, [REDACTED] stated that at a later date, which she could not recall, she told COLEMAN and GLOVER that TERRAZAS unsnapped [REDACTED] bra and tried unsuccessfully to unsnap her bra. (Attachments#8, 9 &10)

Upon obtaining and reviewing a copy of TERRAZAS' Personnel Assignment Record, it revealed that TERRAZAS worked in Area Two as a Detective until 11 November 2004, when he was promoted to sergeant and assigned to the 4th District. On 13 October 2005, TERRAZAS returned to Area Two. (Attachment#11)

GLOVER in giving his statement as an accused stated that on 09 February 2006, he and COLEMAN were informed by [REDACTED] that TERRAZAS unsnapped her bra, at which time he and COLEMAN left a report to BRESHANAN. GLOVER stated that on his next tour of duty, he and COLEMAN looked up the order on Sexual Harassment, Specific Responsibilities and when BRESHANAN came to work, they reported it to her and she obtained this complaint register number. (Attachment#12)

GLOVER stated that he did not obtain a complaint register number at the time that RIVERS informed him of her complaint, because he did not have enough facts or information relative to the incident. GLOVER further indicated that according to the "general order", a supervisor had to obtain the complaint register number and that it was his impression that since TERRAZAS was a sergeant like COLEMAN and himself, it was Lieutenant BRESHANAN, someone of higher rank, who had to obtain the complaint register number. Additionally, GLOVER stated that after BRESHANAN obtained this complaint register number, he was informed by [REDACTED], that during the same "bra" incident with [REDACTED], TERRAZAS also attempted to unsnap her bra. (Attachment#12)

COLEMAN in giving his statement as an accused essentially reiterated the same events as GLOVER. Additionally, COLEMAN denied witnessing TERRAZAS state to [REDACTED] anything about saving her ass from a CR number and that [REDACTED] owed him (TERRAZAS) for that. COLEMAN stated that because he was a concerned supervisor and wanted to know if there was anything that he could do to help her, on 09 February 2006, he approached [REDACTED] and asked her what was going on between her and TERRAZAS. COLEMAN stated that [REDACTED] told him that TERRAZAS unsnapped her bra and that she thought TERRAZAS scolded her because she would not date him.

Although COLEMAN told [REDACTED] that a CR number would be obtained, he did not initiate that number. COLEMAN stated that based on receiving that information, he wrote a report to BRESHANAN. COLEMAN stated that he misunderstood general order 93-03 and interpreted the order to mean that a person of higher rank had to initiate the complaint register number. COLEMAN further stated that he was not aware of General Order 93-3, which states, that upon a supervisor receiving a complaint of misconduct, he will initiate an investigation without looking to a higher authority. (Attachment#13)

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III.

INVESTIGATION: (continued)

TERRAZAS in giving his statement as an accused, denied that he, 1) unsnapped [REDACTED] bra, stating that he was not in the Area Two Detective Division during late September or early October 2005, when [REDACTED] alleged that incident occurred, 2) took down his pants and stated to [REDACTED]

"Come on let me show you just a little bit", 3) pulled down his underwear and stated to [REDACTED] whatever, he could not do with his penis, he could do with his mouth, 4) asked [REDACTED] several times from the middle of November 2005 - January 2006; if he could come over and have sex with her, 5) attempted to unsnap [REDACTED] bra sometime during late September or early October 2005.(Attachment#14)

This investigation revealed that GLOVER and COLEMAN failed to initiate a complaint register number after being informed by [REDACTED] of TERRAZAS' unsnapping her bra and asking her several times to have sex with him. GLOVER and COLEMAN were also informed by [REDACTED] that she witnessed the "bra" incident and of TERRAZAS' unsuccessful attempt at unsnapping her bra.

Both GLOVER and COLEMAN acknowledged that they were informed by [REDACTED] and [REDACTED] of TERRAZAS' acting in an inappropriate manner towards them, however they did not obtain a complaint register number, citing that they misunderstood the "General Order" and sought a higher authority by attempting to contact their supervisor, (BRESNAHAN) who subsequently obtained this complaint register number. However, GLOVER and COLEMAN'S lack of knowledge did not negate their responsibility as sergeants to initiate an investigation upon being informed of misconduct. It was their individual responsibility, to know the contents of General Order 93-03-02B, II, B, 2, as it pertains to specific "Initiation Responsibilities and Procedure", when misconduct is observed or received by a supervisor.

As such, in failing to initiate an investigation or obtain a complaint register number, GLOVER and COLEMAN violated the Department's rules and regulations.

In regards to TERRAZAS' allegations #1 & 5, although he denied unsnapping RIVERS' bra and stated that he was not assigned to the Area Two Detective Division during late September or early October 2005, Department records reflect otherwise. As noted, TERRAZAS' personnel assignment record reflected that he was working in Unit 620, during the time [REDACTED] indicated the "bra" incident occurred. This investigation also revealed that [REDACTED] witnessed TERRAZAS unsnap [REDACTED] bra and that he unsuccessfully attempted to unsnap [REDACTED] bra as well. As such, there is sufficient evidence to prove that TERRAZAS' behavior towards [REDACTED] and [REDACTED] demonstrated inappropriate conduct.

Regarding TERRAZAS' remaining allegations (2-4), there is insufficient evidence to prove or disprove the incidents occurred.

On 07 December 2006 Sergeant Coleman was served with Administrative Proceeding Rights/Notification of Charges/Allegations and submitted a To-From Subject Report stating he stands on his statement dated 13 September 2006.

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IV.

FINDINGS:

Accused: #1
ALLEGATION#1

Sergeant Jesse TERRAZAS
Sustained – Violation of Rule 8

Disrespect to or maltreatment of any person, while on or off duty. In that sometime during late September or early October 2005, while in an office within the Area Two Detective Division, Sergeant TERRAZAS approached [REDACTED] from behind and unsnapped her bra.

ALLEGATIONS#2- 4

Not Sustained

Accused: #1
ALLEGATION #5

Sergeant Jesse TERRAZAS

Sustained – Violation of Rule 8
Disrespect to or maltreatment of any person, while on or off duty. In that sometime during late September or early October 2005, while in an office within the Area Two Detective Division, Sergeant TERRAZAS approached [REDACTED] and attempted to unsnap her bra.

Accused: #2
ALLEGATION#1

Sergeant Kevin GLOVER

Sustained - Violation of Rule 6
Disobedience of an order or directive, whether written or oral. In that on 08 February 2006, upon Sergeant Kevin GLOVER receiving a complaint from [REDACTED] of misconduct by Sergeant TERRAZAS, Sergeant GLOVER failed to initiate a complete and comprehensive investigation in accordance with General Order 93-03-02B, II, B, 2.

Count 2

Sustained - Violation of Rule 6
Disobedience of an order or directive, whether written or oral. In that on 08 February 2006, upon Sergeant Kevin GLOVER receiving a complaint from [REDACTED] of misconduct by Sergeant TERRAZAS, Sergeant GLOVER failed to initiate a complete and comprehensive investigation in accordance with General Order 93-03-02B, II, B, 2.

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IV.

FINDINGS: (continued)

Accused: #3

Sergeant Jeffery COLEMAN

ALLEGATION#1

Sustained - Violation of Rule 6
Disobedience of an order or directive, whether written or oral. In that on 09 February 2006, upon Sergeant COLEMAN receiving a complaint from [REDACTED] of misconduct by Sergeant TERRAZAS, Sergeant COLEMAN failed to initiate a complete and comprehensive investigation in accordance with General Order 93-03-02B, II, B, 2.

Accused: #3

Sergeant Jeffery COLEMAN

Count 2

Sustained - Violation of Rule 6
Disobedience of an order or directive, whether written or oral. In that on 09 February 2006, upon Sergeant COLEMAN receiving a complaint from [REDACTED] of misconduct by Sergeant TERRAZAS, Sergeant COLEMAN failed to initiate a complete and comprehensive investigation in accordance with General Order 93-03-02B, II, B, 2.

V.

RECOMMENDATIONS:

See supervising sergeant=s report attachment # 21.

VI.

DATE INITIATED: 09 February 2006

VII.

DATE COMPLETED: 17 October 2006

VIII.

ELAPSED TIME: 249 Days

[REDACTED] #10819
P.A. DRAPER-SIBLEY 10819, Unit 121

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Signature Page Only

IX.

APPROVALS:

[REDACTED]

#1194

Supervising Sergeant Jamie KANE
Special Investigations Section
Internal Affairs Division

[REDACTED]

#320

Lieutenant Susan E. CLARK
Commanding Officer
Special Investigation Section
Internal Affairs Division